



The National Commission for the Promotion of Equality NCPE

Terms and Conditions Photographic Competition & Exhibition

Think Equal

Project VS/2010/0569

1. Background

The National Commission for the Promotion of Equality (NCPE) has recently embarked on a project called *Think Equal*, co-funded by the PROGRESS Programme.

The main objectives of this project, are mainly to stimulate debate on equality, diversity and multiple discrimination within various sections of society; disseminate good practices; promote a shared understanding of equality and non-discrimination; and, through studies and surveys, provide data upon which legislation, policy and action plans may be designed.

VS/2010/0569 - Think Equal implemented by NCPE is therefore being designed to reach out to youths, professionals and academics. The purpose of this project is to stimulate debate on equality, diversity and multiple discrimination within sections of society that offer a multiplier effect. It also aims at sensitizing, training and empowering youths to welcome and live diversity.

Throughout the timeframe of this project, youths will be sensitised, trained and empowered on the issues of equality, non-discrimination and diversity through

promotional materials; and through a training seminar which will provide participants with an understanding of the equality legislative framework and equality concepts at play while bringing them in contact with victims of discrimination. Artistic exhibitions, competitions and a music concert will also be carried out.

VS/2010/0569 Think Equal will also include qualitative studies on discrimination experienced by LGBT persons and racial groups in Malta within identified spheres. A survey will be carried out with youths that will measure the perception, level of awareness and acceptance of equality and diversity and occurrence of discrimination. A similar survey will also be carried out among public employees to assess the same components in the public administration.

Further to the outlined activities, empowerment of professionals working with victims and potential victims will be carried out specifically through the publication of an information booklet and compilation of case law.

2. Aim of the Competition:

Think Equal photo competition gives photographers the opportunity to participate and submit photographs showing instances of discrimination or of equality being put into practice. The best photos will then be exhibited publicly. The submissions will be then shown through a roving exhibition which will travel to different locations. The general public together with an expert team will evaluate and award the submissions (each having 50% weighting).

A music concert bringing together musicians / singers from different cultural backgrounds and exposing music and musical instruments originating from different cultural backgrounds will be organised during which the award ceremony for the presentation of awards for entrants in the 'Equality in Arts' and Photo Competitions shall take place.

Youths and the public in general will be given the opportunity to become aware of, and reflect upon, discrimination taking place locally. This provokes the public by exposing real situations caught on film. A selection of the entries will also be published into a desk calendar.

3. Eligibility:

The competition is open to all residents of Malta and Gozo, 16 years of age or older. However, incomplete, irrelevant or indecipherable entries are not eligible. Any material produced which is deemed to be indecent and offensive will not be considered. Entry and participation into the Competition is free of charge.

3. Submission:

Participants are required to visit the NCPE website (www.equality.gov.mt), fill in the Registration Form and send it by hand or registered post.

4. Image Authenticity:

The original image must be made by the participant on photographic emulsion or acquired with a digital camera. Any modification of the original image must be made by the participant. Any original image entered as a composite Experimental ¹image must only contain additional images or work produced by the participant. The final image must be made on photographic paper by conventional means or digitally printed by ink jet or electronic image transfer on photographic paper.

6. Copyright:

By virtue of submitting an entry, the participant certifies the work as his or her own and permits NCPE to reproduce all or part of the entered material free of charge for publication or display in the media, websites, and publications related to this project.

Hence, participants entering this competition must agree and consent to the following:

- The material submitted may be used or published for the purposes of this project.
- The materials submitted may be used, published and distributed with partner organisations and with the European Union.

¹ Experimental - Altered reality. Any alteration of the original image whether produced in part or in whole by conventional means or by computer.

Participants personally assume responsibility for any claim arising out of the exhibition or publication of their entries. NCPE assumes no liability for any misuse of copyright and categorically disclaims any liability.

7. Number of entries:

Each participant may submit a minimum of one (1) and a maximum of three (3) entries.

8. Selection of Winners:

The winners will be selected according to the following criteria:

- Innovation
- Effectiveness and Impact
- Quality
- Portrayal of Equality and/or Non-discrimination

The winners will be invited to attend an awards ceremony held during the Diversity through Music Concert on Friday **25th November 2011**.

The winners will be determined by a panel of judges on the **11th November 2011** or as indicated by NCPE.

The winners will be notified by e-mail (E-mail address given in the Registration and Application Form).

9. Awards:

Three awards shall be presented to the winners, which shall be made up of monetary vouchers:

- First prize - € 400 voucher
- Second prize - € 170 voucher
- Third prize - € 90 voucher

Certificates will also be awarded:

- Certificate of Participation
- Certificate of Award

10. Post Judging Rejections:

In the event of any selected or award winning entry is later found to have violated any of these conditions, NCPE reserves the right to take any action it deems fit, including the withdrawal of the prize/s awarded. In such an event the winning position will be declared void.

12. Exhibitions:

Images submitted will be accepted for inclusion in any exhibition/s NCPE may wish to organise and may be retained until the end of December 2011. Depending on space availability only a limited amount of entries will be exhibited. NCPE reserves the right to exhibit the best quality photographic work.

13. Responsibility:

NCPE cannot be held responsible for the cancellation, postponement or modification of the competition due to unforeseen circumstances. Furthermore, the dates mentioned above may be changed due to organisational reasons or unforeseen circumstances. In such cases, the participants shall be advised as soon as possible.

14. NCPE's Liability:

All possible care will be taken with the entries. However NCPE cannot be held liable for any loss or damage however caused.

15. Data Protection:

For awarding purposes a contact person will be identified. The contact person is responsible for liaising with NCPE. The data of such a person will be kept confidential and any sensitive information provided will be kept for internal purposes only.

17. Submission of Images:

The method for submitting images is via photographic paper and a CDROM.

Images must not need unzipping and DVD's should not be used.

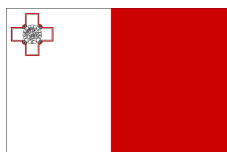
Images are to be prepared in the following manner:

- The image file format should be a JPEG and the file resolution should not be more than (1024 horizontal by 768 vertical) pixels at 300 dpi. Compression ration when saving the file can be set at 12. Colour space should be SRGB and file size shout NOT exceed 3 megabytes.
- Photos must have an approximate size of **twelve (12") inches by ten (10") inches**
- Images should be named in the following method: Example Vella.Andrew.1
Write 1 or 2 or 3 at the end of the name to denote the image number. This means that details should consist of the author's surname, dot, author's first name, dot, and number of the image. The name tags should be clearly marked on the CDROM and at the back on the photograph/s.

Entries will be returned to entrants by the end of December 2011. Photographic work should be collected from:

*National Commission for the Promotion of Equality (NCPE)
Gattard House,
National Road,
Blata l-Bajda HMR 9010
MALTA*

18. Deadline: 16th September 2011 by 12:00 pm (Noon).



This Project is supported by the European Union Programme
for Employment and Social Solidarity
PROGRESS (2007-2013)
This programme is implemented by the European Commission.

